

## MAITRE ASSISTANTE/ MAITRE ASSISTANT in Management Science / innovation and entrepreneurship

### PERMANENT JUNIOR FACULTY POSITION

#### JOB ENVIRONMENT :

Institut Mines-Télécom is the leading public group of engineering and management Grandes Écoles in France. Comprising eight public Grandes Écoles and two subsidiary schools, Institut Mines-Télécom fosters and develops a rich ecosystem of economic, academic, and institutional partners, all dedicated to higher education, research, innovation and economic development.

As a member of Institut Mines-Télécom, Mines Saint-Étienne carries out missions of education, training, research, innovation, industrial transfer, and scientific culture. With 2,500 students, 500 staff members, and a budget of €50 million, it operates on three campuses dedicated to i) the industries of the future, ii) health and well-being, and iii) sovereignty in digital technology and microelectronics industries. It is ranked in the top 15 of French graduates schools of engineering and in the Top 500 of world universities.

The 2023-2027 strategy of Mines Saint-Étienne contributes to that of Institut Mines-Télécom. Its ambitions are:

- To support and accompany ecological, digital, and generational transitions and train the actors involved in these transitions,
- To foster national and European sovereignty in microelectronics and digital technologies.

To support this strategy, Mines Saint-Étienne is recruiting a junior faculty member in Management Science with a specialization/interest in innovation and entrepreneurship, and in issues related to sustainable corporate performance and innovation.

#### JOB DESCRIPTION :

The position available is for a Maitre Assistant (permanent junior faculty member) in Management Sciences assigned to the Training and Research Center Institut Henri Fayol.

The Institut Henri Fayol, a training and research center at Mines Saint-Etienne, focuses on current transformations in the digital, ecological and industrial transitions that are at the heart of the efficiency, resilience and sustainability of industry and territories. It develops a multi-disciplinary strategy combining strong skills in mathematical and industrial engineering, computer science and intelligent systems, environmental and organizational engineering, and responsible management and innovation, in conjunction with the EVS UMR 5600, LIMOS UMR 6158 and COACTIS research units.

The recruited person will align his/her research project with that of COACTIS Research Unit. COACTIS is the Research Unit in Management of the Lumière Lyon 2 and Jean Monnet Saint Etienne Universities. COACTIS has a staff of 110 (including 68 permanent or associate Professor, and 28 doctoral students), bringing together three main areas of research. The research unit is characterized by its multi-disciplinary dimension (strategy, finance,

marketing, HR, IS, etc.) in the research in Management Science. Its scientific project is to study changes in organizations and the behavior of actors, and to assess their links with different forms of performance.

### **Rationale for recruitment:**

#### **Training Context and objectives**

Mines Saint-Etienne is developing training courses as part of the Microelectronics and IT Systems Engineering (ISMIN) and Civil Engineering (ICM) cursus. The aim here is to reinforce and develop training courses (lectures, tutorials, practical work) in the ISMIN cursus, including Management Science courses (Innovation Management, Strategy, Digital Marketing, Entrepreneurship, Business Model, Organization and Human Resources, etc.). The program also provides support for students with a view to their employability (internships, project follow-up, etc.). At Mines Saint-Etienne's Aix-Marseille-Provence campus, particular attention will be paid to technologies and innovations related to digitalization (microelectronics, IoT, cybersecurity, etc.).

#### **Research Context and objectives**

Mines Saint-Etienne is developing work in line with current transformations in the economic world and society, in particular ecological and digital transitions. The aim is to provide theoretical frameworks for innovation, entrepreneurship and its various models. The fields studied are varied, from the entrepreneurial project holder to the innovative start-up, innovative organizations and even territories. Rooted in the context of the Aix-Marseille-Provence Campus, the specific features of this campus (microelectronics and digital technology, local industrial fabric, etc.) will be taken into account when carrying out research work.

The position is based on the Aix-Marseille Provence campus. Participation in activities operated by the Saint-Etienne and Lyon campuses and international collaborations are encouraged.

### **PROFILE:**

Holder of a PhD in management sciences with a specialization/interest in innovation and entrepreneurship and issues related to sustainable corporate performance and innovation.

### **Essential skills, knowledge, and experiences:**

- Teaching experience (at graduate or postgraduate level) is desirable, in the following fields: innovation, marketing, strategy, entrepreneurship, finance, Human Resources, Corporate Sustainable Responsibility, etc.
- An operational grounding in the form of corporate experience or a pragmatic approach to Management Science issues will be a real plus. A cross-disciplinary vision with an affinity for business operations, technology and digital issues (digitization, sustainability, IoT, etc.).
- Demonstrated ability to publish research in peer-reviewed journals and develop a strategy for the dissemination of one's research results.
- Proficiency in English is required. Most teaching and research activities can be carried out in English. However, in accordance with the French law, the candidates will have to demonstrate to the committee a sufficient ability to interact daily in French with fellow faculty members, administrative staff and students .

### **Valued skills, knowledge, and experiences:**

- Qualification by the French Conseil National des Universités (CNU) section(s) (6th section CNU) will be positively considered.
- Experience with distance or hybrid (in-person + remote) teaching.
- A significant international experience will be appreciated.
- Experience in industrial partnerships and collaborative research with the industry.
- Participation in actions of scientific culture and affinity for outreach activities in general, are a plus.

- Particular attention to technologies and innovations related to digitalization (microelectronics, IoT, cybersecurity, etc.), in line with the activities carried out at Mines Saint-Etienne's Aix-Marseille-Provence campus.

#### Abilities and aptitudes:

- Quality of oral and written communication.
- Affinity for teamwork, ability to deploy and operate collaborative projects.
- Interest in industrial relations, technology transfer, and innovation.
- Development and dynamism of international collaborations.
- Affinity for interdisciplinary work and multidisciplinary collaborations.

#### WHY JOIN US:

Institut Mines-Telecom is characterized by:

<https://www.youtube.com/watch?v=m39m6hdNC48>

- An environment of scientific excellence.
- A group with entities across the entire French territory.

Mines Saint-Etienne stands out for:

- A privileged working environment with high faculty-to-student and support staff-to-faculty ratios,
- State-of-the-art experimental and digital resources,
- Career progressions that takes into account all the aspects and missions of a faculty member,
- Significant contractual research activity (€11 million/year in Research and Innovation contracts), mostly with industrial partners,
- 25% international students, Member of the T.I.M.E. network and of the EULIST European University,
- A science center – La Rotonde – unique in France in the context of a graduate college of engineering, with a significant impact on society (>50,000 visitors per year),
- Ranked 55th worldwide and #1 in France for the Sustainable Development Goal-SDG 13 : Climate Action by the Times Higher Education
- A presence in some of the most dynamic and attractive areas in France : Lyon and Saint-Etienne metropolitan areas in the Auvergne-Rhone-Alpes region, and Aix-Marseille-Provence metropolitan area in Region SUD
- The possibility of partial telecommuting,
- 49 days of leave and time off.

#### ADDITIONAL INFORMATION:

- Nature and duration of the contract : Permanent faculty position - Permanent Contract (CDI).
- Position location : Aix-Marseille-Provence.
- **Application deadline : April 19, 2024.**
- The application file should include:
  - An application cover letter
  - A curriculum vitae outlining teaching activities, research work and where appropriate, relations with economic and industrial sectors (maximum 10 pages)
  - Recommendation letters, at the discretion of the candidate,
  - A copy of the Doctorate diploma (or PhD),
  - A copy of an identity document

URL: <https://institutminestelecom.recruitee.com/o/maitre-assistante-maitre-assistant-en-sciences-de-gestion-et-de-management>

- **Desired start date: September 1st/October 1st, 2024.**

- Positions offered in the recruitment are open to everyone, with adjustments available upon request for candidates with disabilities.
- Position open to civil service holders and/or contractual individuals.
- In accordance with the specific status of the faculty members of Institut Mines Télécom (decree n° 2007-468 of March 28, 2007, amended), candidates must hold a Ph.D. or a qualification recognized as at least equivalent to national diplomas. Additionally, candidates must be nationals of a European Union country on the day of submitting their application (Law 83-634 of July 13, 83 on the rights and obligations of civil servants. Art 5 and 5 bis).
- Selected candidates are appointed as tenure-track faculty members. The tenure period is one year after which, tenured faculty members whose services have been satisfactory are granted a permanent position.

Contacts :

- On the content of the position:
- Olivier BOISSIER: [olivier.boissier@emse.fr](mailto:olivier.boissier@emse.fr) (Fayol Institute Director)
- Jean-Michel DEGEORGE : [Jean-michel.degeorge@emse.fr](mailto:Jean-michel.degeorge@emse.fr) (Responsible Management and Innovation (MRI) Department Manager)
- On administrative/HR aspects: [servane.arres@emse.fr](mailto:servane.arres@emse.fr) (Gestionnaire RH)

Complete job description here.

- Recruitment process for information (anticipated dates for subsequent steps).
- Link to the entity's website or any other relevant resource.